



BHARAT SANCHAR NIGAM LIMITED
(A GOVERNMENT OF INDIA ENTERPRISE)
SR CELL, Corporate Office
8th Floor, Bharat Sanchar Bhawan,
Harish Chander Mathur Lane,
Janpath, New Delhi-110 001

No. BSNL/39-2/SR/2011

Dated, the 5th January, 2012

To

All CGMs, BSNL

Ref: This office letters No. BSNL/39-2/SR/2007 dated 2nd August, 2007 & 3rd September, 2007 and No. BSNL/7-1/SR/2009 dated 18th Feb., 2009

This has reference to this office letters No. BSNL/39-2/SR/2007 dated 2nd August and 3rd September, 2007 and No. BSNL/7-1/SR/2009 dated 18th February, 2009 advising the Circles to take certain steps so as to maintain industrial peace in the organisation.

2. Despite issue of instructions from time to time, quite often it is brought to the notice of Corporate office that the grievances of members of non-recognised unions are not adequately addressed. With this in view, the non-recognised unions have repeatedly been requesting for the facility of addressing and redressal of issues of their members. Moreover, this issue came up for discussion in the meeting held on 12th December, 2011 with the BSNL Workers Alliance.

3. Needless to mention that the recognised representative union of non-executives enjoys the right to take up the issues / grievances of all non-executive employees in BSNL. At the same time, the management has the prerogative to consider the issues taken up by the non-recognised unions, which in the opinion of the management are of significance, without giving a formal reply to the non-recognised union and if felt necessary there should not be any inhibition in meeting informally the representatives of non-recognised unions, which secured a minimum of 15% votes in a Circle in the last membership verification, subject to administrative exigencies.

Mukesh Meena
5/1/12
(Mukesh Meena)
DGM (SR), BSNL C.O.

Copy for info to :-

1. ES to CMD, BSNL
2. Sr. PPS to Director (HR), BSNL
3. Sr. GM (Pers.) / GM (Admn.)/GM (Estt.), BSNL C.O.
4. GS, BSNL Employees Union.